

# Recruitment Prospectus





## Acknowledgement of Country

Cardinal Health acknowledges the Traditional Custodians of the land on which we work and recognise their continued custodianship and connection to the land, waters and community. We pay our respects to First Nations Elders past and present.



This Cardinal Health commissioned artwork is designed by Trevor Eastwood and painted by Aaron McFarlane from Dalmarri.

This artwork illustrates a journey to wellness, emphasising patient care. It embodies our value proposition “Cardinal Health – because Time and Patients Matter” and our ANZ behaviours – SPEED through vibrant movement, GRIT with strong bold lines and RESPECT encompassing patient, employee experiences and sustainable technology, creating a powerful narrative of healing, support and connection with people and community.





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# Managing Director Welcome



## A Message from Neroli Manning, Managing Director, Cardinal Health Australia and New Zealand.

Welcome to Cardinal Health. As the Managing Director for Australia and New Zealand, I am thrilled to share our exciting plans for the Hunter region and the opportunities this presents for anyone wishing to join our team.

Cardinal Health is a global leader in medical products, and we are proud to bring our expertise, innovation, and purpose to the region, which will host our very first Australian facility for remanufacturing single-use medical devices.

Healthcare generates significant waste, and we are committed to being part of the solution. Our new site in Beresfield is a bold step toward transforming healthcare sustainability. This facility seeks to reduce the carbon and landfill impact of the health sector by remanufacturing vital devices for reuse like compression sleeves used in hospitals across the country.

We see the Hunter region not just as a site, but as a community we are proud to invest in. We believe in creating purposeful jobs, sharing knowledge, and partnering with local suppliers to build impactful partnerships.

**We're not just launching a facility; we're planting roots, forging partnerships, and growing a team that reflects the values of both our company and the region.**

If you are looking for a meaningful career where your work supports the healthcare industry, and demonstrates commitment to sustainability and circular economy principles, Cardinal Health is the place for you. Join us and help shape the future of healthcare and be part of a movement that's redefining what healthcare means – for people, communities, and the planet.



# About Cardinal Health

Cardinal Health is a global, integrated healthcare solutions company with operations in over 30 countries. For more than 50 years, our mission has been to improve the lives of people through cost-effective healthcare delivery, ensuring healthcare providers can focus on what matters most – patient care.

We are a crucial link between the clinical and operational sides of healthcare, delivering end-to-end solutions and data-driving insights that advance healthcare. With deep partnerships, diverse perspectives and innovative solutions, we build connections across the continuum of care.

In Australia and New Zealand, Cardinal Health has become one of the key suppliers of medical devices. Our innovations power healthcare systems in hospitals, clinics, aged care, and home settings.

The Cardinal Health portfolio of trusted product brands includes the Kangaroo™, Genius™, Protexis™ and Kendall™ Brands, and meets a variety of needs, such as:

- Infection Control
- Nutritional Delivery
- Patient Care
- Medical and Surgical solutions

Our expansive reach ensures we can deliver critical supplies during emergencies, innovate new models of care, and empower healthcare professionals with better tools and data.



**Every day, Cardinal Health products and services touch the lives of millions of patients and providers globally.**





# Our Mission and Values

Our mission is to be a trusted partner in healthcare by delivering innovative, and sustainable solutions that improve patient care and reduce environmental impact.

## Our Values:

- **Integrity**  
We hold ourselves to the highest ethical standards.
- **Inclusive**  
We embrace differences to drive the best outcomes.
- **Innovative**  
We develop new ways of thinking, operating and serving customers.
- **Accountable**  
We bring passion, determination and grit to deliver on our commitments.
- **Mission driven**  
We serve the greater goal of healthcare.

These values are embedded into every action we take and every product we deliver. We apply them across global supply chains, regional partnerships, and every level of our organisation.

Our team members are encouraged to live these values daily, ensuring our company culture remains strong and impactful.

## TESTIMONIAL

“

I love that I get to have different interactions with different people, from all different levels at Cardinal Health. We have a really friendly culture of people who are trustworthy and always willing to lend a hand.

”

**Kate Sherlock**  
Account Manager



# The New Hunter Facility

Our facility in Beresfield will be Cardinal Health's first of its kind in Australia drawing on the expertise and best practices established across our global network.

This hub will specialise in the remanufacturing of single-use medical devices such as sequential compression sleeves used in post-surgical care and prevention of deep vein thrombosis (DVT).

This facility represents our approach to supporting sustainability and innovation, and we are proud to pioneer this change from the Hunter region.

This investment marks a significant step forward in Cardinal Health's commitment to circular economy principles within the Australian healthcare sector.

The facility will divert certain medical devices from landfill and return them to circulation after passing quality testing and high-level disinfection processes.





# Careers at Cardinal Health

We are hiring across a range of roles to support the launch and operation of our new site. Whether you are new to the workforce, a skilled operator, or a professional seeking a new challenge, we invite you to apply.

**Roles Available:**

- Site Operations Manager
- EHS and Operations Supervisor
- Operators
- Supply and Logistics Planner
- Quality Specialist
- Finance Officer

We offer training, career development opportunities, and a values-led, inclusive workplace culture. Employees will also have opportunities to collaborate with global teams and contribute to ongoing innovation projects within Cardinal Health.

TESTIMONIAL

“

We know that great teams are built from different backgrounds, different skills and different dreams. At Cardinal Health, our culture is built on respect, collaboration and a drive to always do better. That's why we listen and support our people, ensuring that we grow together.

”

**Shane McCormack**

Senior Manager,  
Supply Chain APAC

# Meet Our Leadership Team



**Jane Crowe**  
Vice President,  
Asia Pacific



**Neroli Manning**  
Managing Director  
Australia &  
New Zealand



**Michelle Giblin**  
Human Resources



**Marina Boyse**  
Head of Sales



**Dean Hickey**  
Head of Marketing



**Sadaf Barker**  
Regulatory  
and Quality



**Shane McCormack**  
Supply Chain and  
Technical Services



**Abdullah Dastyar**  
Finance



**Melissa Lee**  
Legal and  
Compliance



## Why Join Us

- Be part of an industry-leading healthcare company with a strong international reputation
- Work on sustainability projects that help redefine environmental responsibility in healthcare
- Enjoy a long-term, rewarding career in the fast-growing medical technology field
- Access leadership development and skills training tailored to your career path
- Contribute to projects that improve public health outcomes and aim to reduce healthcare system costs
- Thrive in a workplace that values innovation, collaboration, transparency, and trust
- Join a global company with strong local connection that supports healthcare across Australian communities.

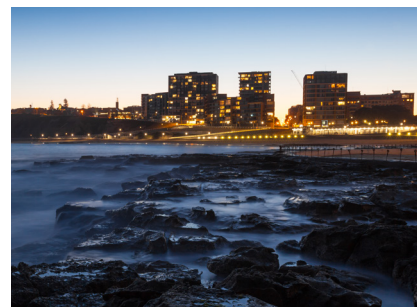
**Cardinal Health offers competitive remuneration packages, generous benefits wellbeing initiatives, and respects work-life harmony. We are also deeply committed to ensuring every employee has a voice and a path to succeed.**











## Living and Working in the Hunter Region

The Hunter region offers an outstanding quality of life, blending the vibrancy of Newcastle with the charm of the surrounding communities. It's a dynamic area with something for everyone, from young professionals to growing families.

- Affordable living and diverse housing options from beachside apartments to semi-rural homes
- Access to excellent schools, TAFE, and universities, including the University of Newcastle
- A thriving arts, culture, and food scene with markets, galleries, music venues, and award-winning restaurants
- Stunning natural landscapes including beaches, bushland, vineyards, and national parks
- Strong transport links, including public transport, regional airports, and major highways
- A welcoming, tight-knit community with a proud heritage and strong sense of community spirit

The Hunter region delivers a rare opportunity to grow your career without sacrificing your lifestyle. Enjoy all the benefits of regional living with access to urban amenities and vibrant professional networks.

Here's the top five things to do in the Hunter region, according to a local!

### 1. Newcastle Memorial Walk

This 450-meter clifftop walkway offers panoramic views of the stunning coastline and city. Built to commemorate the centenary of the ANZAC landing at Gallipoli, it features steel silhouettes of soldiers and the names of nearly 11,000 Hunter Valley enlistees from World War I.

### 2. Stockton Sand Dunes

Just north of the city, the Stockton Sand Dunes are the largest moving coastal dunes in the Southern Hemisphere, reaching heights of up to 30 meters. Activities here include sandboarding, 4WD tours, and camel rides, offering adventure amidst stunning landscapes. And while you're there, take in the stunning beach-stretch from Birubi Beach to Stockton where you can surf, swim, fish, or just take in the natural beauty of the Hunter coastline.



### 3. Get back to Nature

Just six kilometres from Newcastle's city centre, Blackbutt Nature Reserve offers a rich mix of wildlife, walking trails, and family fun. Spanning 182 hectares, it features over 10 km of forested paths and elevated boardwalks where visitors can observe native animals like koalas, wombats, and emus up close. Daily feeding sessions add a deeper look into their behaviour. Families will love the Carnley and Richley Adventure Playgrounds, packed with rope courses, bridges, and slides. With picnic areas and BBQs, Blackbutt is a perfect escape into nature for all ages.

### 4. Visit world-renowned wineries

The Hunter Valley, just two hours from Sydney, is Australia's oldest wine region, renowned for its Semillon and Shiraz. With over 150 wineries, visitors can enjoy a variety of wine tastings and vineyard tours, often paired with local cheeses and gourmet food. The region also offers award-winning

restaurants, hot air balloon rides, spa retreats, and art galleries, making it more than just a wine destination. Towns like Pokolbin and Lovedale provide accommodation for all tastes, from cozy cottages to luxury resorts.

### 5. Spend a memorable night on the town

As night falls, Newcastle comes alive with vibrant energy and coastal charm. Start with dinner on Darby Street, where diverse cuisines and buzzing eateries offer the perfect prelude. Catch a show at the Civic Theatre, showcasing top-tier performances in a stunning historic setting. Afterwards, unwind with a nightcap at a cosy wine bar or take in breathtaking views with a cocktail at rooftop bars in luxury hotels like The Kingsley or QT. Whether you're after culture, flavour, or stylish relaxation, Newcastle's nightlife promises a memorable evening.



# Ready to Make a Difference?

Cardinal Health is more than just a workplace – it's a mission-driven community that makes a real impact and our new Beresfield facility is a significant investment in the future of healthcare in Australia.

If you're ready to build a meaningful career with a company that values innovation, integrity, and the community, apply now and be part of something extraordinary. We seek passionate individuals who want to drive real change.

Visit our website to learn more and view our open positions.

Together, we can transform healthcare – for people, for the planet, and for the future.

**[cardinalhealth.com.au/careers](https://cardinalhealth.com.au/careers)**

## TESTIMONIAL

“

Working with Cardinal Health has been a truly rewarding experience. The company fosters a collaborative and supportive culture, where innovation and integrity are at the forefront.

I've had the opportunity to grow professionally while contributing to meaningful work that impacts healthcare in real ways. It's a place where your efforts are valued, and your development is encouraged.

”

**Anna De Pater**

Business Support Specialist



In Australia and New Zealand, Cardinal Health has become one of the largest suppliers of medical devices. Our innovations power healthcare systems in hospitals, clinics, aged care, and home settings.





[cardinalhealth.com](https://cardinalhealth.com)

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